
Issuer & Securities

Issuer/ Manager

COMFORTDELGRO CORPORATION LIMITED

Securities

COMFORTDELGRO CORPORATION LTD - SG1N31909426 - C52

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Cessation

Date & Time of Broadcast

20-Nov-2025 17:39:50

Status

New

Announcement Sub Title

Retirement of Group Deputy CEO, Group Chief Corporate Services Officer and Group CFO

CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF GROUP DEPUTY CEO, GROUP CHIEF CORPORATE SERVICES OFFICER AND GROUP CFO

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

The Company and its Group's current Group Deputy Chief Executive Officer (Group Deputy CEO), Group Chief Corporate Services Officer (Group CCSO) and Group Chief Financial Officer (Group CFO), Mr Koh Thong Hean (Mr Koh), will retire on 31 March 2026. Mr Koh will first relinquish his Group CFO position with effect from 1 January 2026 but remain as Group Deputy CEO and Group CCSO until his retirement. Following his retirement, Mr Koh will assume an advisory role from 1 April 2026, ensuring a seamless transition and continuity of strategic initiatives. Mr Koh has been instrumental in the Group's financial stewardship and corporate services development over the past seven years.

Additional Details

Name of person

Koh Thong Hean

Age

59

Is effective date of cessation known?

Yes

If yes, please provide the date.

31/03/2026

Detailed reason(s) for cessation

Retirement

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

01/01/2023

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Deputy CEO, Group Chief Corporate Services Officer and Group CFO

Role and responsibilities

Mr. Koh was appointed as Group Chief Financial Officer on 1 March 2020. On 1 January 2023, he assumed additional responsibilities as Group Deputy Chief Executive Officer and Group Chief Corporate Services Officer, overseeing all key corporate functions. Mr. Koh first joined the Company in 2019 as Group Chief Special Projects Officer and was appointed as Acting Group Chief Financial Officer on 1 October 2019.

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

9

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

0

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding details

143,250 ordinary shares in ComfortDelGro Corporation Limited

Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

NIL

Other Directorships

Past (for the last 5 years)

1. ComfortDelGro Engie Pte. Ltd.
2. ComfortDelGro Engie Solar Pte. Ltd.
3. Braddell Limited
4. Metroline Limited

Present

1. Comfort (China) Pte Ltd
2. Moove Media Pte. Ltd.
3. JIC Inspection Services Pte Ltd
4. ComfortDelGro Transit Pte Ltd
5. CDG Zig Pte. Ltd.
6. ComfortDelGro Ventures Pte. Ltd.
7. Fringe Pte. Ltd.
8. SBS (Guangzhou) Pte. Ltd.
9. Comfort Transportation Pte Ltd
10. ComfortDelGro Bus Pte. Ltd.
11. ComfortDelGro Engineering Pte. Ltd.
12. ComfortDelGro (S.E.Asia) Pte. Ltd.
13. ComfortDelGro Rent-A-Car Pte. Ltd.
14. ComfortDelGro Insurance Brokers Pte. Ltd.
15. Cabcharge Asia Pte Ltd
16. Citycab Pte Ltd
17. CDG Zig Holdings Pte. Ltd.
18. Guangzhou ComfortDelGro Corporate Development Co. Ltd
