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COMFORTDELGRO CORPORATION LIMITED

GENERAL ANNOUNCEMENT::PRESS RELEASE - COMFORTDELGRO ANNOUNCES SENIOR LEADERSHIP CHANGES

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No

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Press Release - ComfortDelGro Announces Senior Leadership Changes

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Please see attached.

Attachments

[ComfortDelGro - 20251120 Press Release.pdf](#)

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COMFORTDELGRO ANNOUNCES UPCOMING SENIOR LEADERSHIP CHANGES TO STRENGTHEN GLOBAL MOBILITY GROWTH

- *ComfortDelGro Group Deputy CEO, Mr. Derek Koh, who also leads the Group's corporate and financial services, will retire on 31 March 2026 and transition into an advisory role, following a seven-year tenure with the Group.*
- *Group Deputy CFO, Mr. Christopher David White, will assume the appointment of Group CFO from 1 January 2026.*
- *Head of UK Point-to-Point Mobility and CEO of London subsidiary Addison Lee, Mr. Liam Griffin, will assume the newly-created role of Group Chief Point-to-Point Mobility Officer, to drive global point-to-point mobility growth and strategic integration.*

Singapore, 20 November 2025 – ComfortDelGro Corporation Limited (“ComfortDelGro” or “the Group”) today announced senior leadership changes, reinforcing its commitment to robust succession planning and strengthening its global executive bench to support long-term growth.

The Group’s current Group Deputy CEO, Group Chief Corporate Services Officer and Group Chief Financial Officer (CFO), Mr. Derek Koh, will step down from his role as Group CFO with effect from 1 January 2026 prior to retiring on 31 March 2026. Following his retirement, Mr. Koh will assume an advisory role from 1 April 2026, ensuring a seamless transition and continuity of strategic initiatives. Mr. Koh has been instrumental in the Group’s financial stewardship and corporate services development over the past seven years.

In line with the Group’s continued emphasis on financial discipline and its core business segments, the following key appointments will take effect from 1 January 2026:

- Current Group Deputy CFO, **Mr. Christopher David White** will take over as **Group Chief Financial Officer**. Mr. White’s appointment follows a systematic and disciplined internal succession process, reflecting the deep bench strength within the Group’s corporate functions. With over 20 years experience in finance, Mr. White has been with the Group since 2019 where he oversees Group-level financial governance, performance management, and integration of international finance operations. He also serves as the Group Head of Investor Relations. Mr. White is a Fellow of the Association of Chartered Certified Accountants and brings diverse experience in corporate finance, investor relations, financial strategy, treasury, and performance management.
- Current Head of UK Point-to-Point Mobility and CEO of London subsidiary Addison Lee, **Mr. Liam Griffin** will assume the newly-created role of **Group Chief Point-to-Point Mobility Officer**. His appointment underscores the importance of the Point-to-Point mobility segment to the Group’s global



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business and growth strategy. A respected leader in the mobility sector, Mr. Griffin has successfully led Addison Lee's strategic and operational transformation as a premium business-to-business service provider in the competitive London market.

Mr. Cheng Siak Kian, Group CEO of ComfortDelGro said: "On behalf of the Group, we would like to thank Derek for his steady leadership over the past seven years. Derek has been an invaluable pillar of the leadership team, particularly in navigating the financial complexities of the post-pandemic recovery and strengthening our corporate resilience. We wish Derek all the best in his upcoming retirement."

"The new appointments will further strengthen the senior management team as the Group continues to execute and deliver on our growth plans." added Mr. Cheng.

Mr. Mark Greaves, Chairman of ComfortDelGro said: "The Board views these forward-looking appointments as essential to the ongoing evolution of the Group as a leading global multi-modal mobility operator. The internal appointments of the Group Chief Financial Officer and the new Group Chief Point-to-Point Mobility Officer allow for continuity and provides the necessary structure to advance our future growth plans. We extend our deepest appreciation to Derek for his years of service to the Group and his role in ensuring a seamless transition."

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About ComfortDelGro Corporation

ComfortDelGro is a leading multi-modal transport operator offering a comprehensive suite of transportation solutions. Our extensive network spans public transport including buses and rail, point-to-point transport with taxis and private hire cars as well as business-to-business mobility solutions. Every day, millions rely on our services across 13 countries including; Singapore, Australia, the United Kingdom, New Zealand, China, Ireland, Sweden, France, Malaysia, Spain, Portugal, Greece, and the Netherlands.

As a global operator, we play an important role in steering the transition towards a low-carbon economy. With about 60% of our owned fleet consisting of cleaner energy vehicles, we support governments and cities in enabling inclusive and sustainable transport systems. For our efforts, ComfortDelGro has been included in the Dow Jones Best-in-Class Indices since 2019, the only Singaporean transport company in the index.