
Issuer & Securities

Issuer/ Manager

COMFORTDELGRO CORPORATION LIMITED

Securities

COMFORTDELGRO CORPORATION LTD - SG1N31909426 - C52

Stapled Security

No

Announcement Details

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF GROUP CHIEF POINT-TO-POINT MOBILITY OFFICER

Change - Announcement of Appointment

Date & Time of Broadcast

20-Nov-2025 17:42:13

Status

New

Announcement Sub Title

Appointment of Group Chief Point-to-Point Mobility Officer

Announcement Reference

SG2511200THRCPGA

Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Liam Griffin (Mr Griffin) as Group Chief Point-to-Point Mobility Officer with effect from 1 January 2026.

Additional Details

Date of appointment

01/01/2026

Name of person

Liam Griffin

Age

52

Country of principal residence

United Kingdom

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

Mr Griffin currently serves as Head of UK Point-to-Point Mobility and CEO of London subsidiary Addison Lee, Mr Griffin will assume the newly-created role of Group Chief Point-to-Point Mobility Officer. His appointment as Group Chief Point-to-Point Mobility Officer, effective 1 January 2026, was reviewed and approved by both the Nominating and Remuneration Committee and the Board in recognition of his credentials and experience.

Whether appointment is executive, and if so, the area of responsibility

This position is executive in nature. Mr Griffin will be overseeing the Point-to-Point mobility segment of the Group's global business and growth strategy.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Group Chief Point-to-Point Mobility Officer

Professional qualifications

Loughborough University, (BSc) Economics and Politics

Working experience and occupation(s) during the past 10 years

1. CFN Apex Bidco Limited - Head of Point-to-Point Mobility (Nov 2025 - Present)
2. Addison Lee Group Limited - Chief Executive Officer (June 2020 - Present)
3. Addison Lee Group Limited - Vice Chairman of the Board (Oct 2015 - Feb 2020)

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding details

CFN Apex Topco Limited (UK) - 9,103,975 shares

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

NIL

Conflict of interest (including any competing business)

NIL

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments* Including Directorships#

* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

NIL

Present

1. Zeelo Ltd (London, UK) - Board Member & Investor (2014 to Present)
2. SKOOT Eco Group Ltd (London, UK) - Board Member & Investor (2017 to Present)
3. The Shackleton Design & Manufacturing Company Ltd (London, UK) - Board Member & Investor (2020 to Present)
4. Essendon Golf Club Ltd (Essendon, UK) - Joint Chairman (2010 to Present)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange.

N.A.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

N.A.
